



# 2018

The Olive Tree Foundation is a philanthropic organization that promotes community development through the collection of endowed funds, the earnings of which are used to fund services for the long-term benefit of the community, and help people achieve their charitable goals.

## Annual Report

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# Message from the Chair of The Board

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*Chairman's Report to the 2018 Annual General Meeting of the Olive Tree Foundation*



It is my great privilege to present this report on the activities of the Olive Tree Foundation during 2018.

The Olive Tree Foundation is a volunteer-run public foundation that is dedicated to enhancing community life through responsible grant making in Canada. As a philanthropic organization that promotes community development we are seeking to build the Foundation to occupy a clear, distinctive, and desirable place in the minds of donors, volunteers, and partners.

In this regard, the Olive Tree Foundation has distinguished itself for funding innovative projects and for its governance and transparency over the years. As a result of the returns from the endowments and the funds raised during 2018, we were able to provide grants to fund some worthwhile projects.

## GRANTS

In 2018, the Olive Tree Foundation awarded a grant to DEEN Support Services for the project, *"Count Us In: Mapping the Needs of Muslims with Disabilities."*

The project will help develop a demographic profile of Muslims with disabilities in Ontario in order to raise awareness, plan for and implement appropriate services, not only in the Muslim community, but also in the mainstream. Through comprehensive outreach, the project will solicit input from Muslims with disabilities and their caregivers in an online province-wide survey and multilingual interviews in the GTA, Ottawa and London-Windsor regions. Over a decade ago, the Olive Tree Foundation funded this newly formed organization to conduct their first community-based research that resulted in a pioneering report. The report was used by the organization to educate, advocate and build support in the community for services for persons with disabilities.

The Olive Tree Foundation also awarded a grant to the Ottawa Muslim Association for the project, *"Know Your Rights, Know Your Responsibilities: A Pocket Guide for Canadian Muslims."* The National Council of Canadian Muslims (NCCM) will develop the project in partnership with the Ottawa Muslim Association.

The *Know Your Rights Video Series* project is a visualization of parts of the NCCM's forthcoming publication, *Know Your Rights, Know Your Responsibilities: A Pocket Guide for Canadian Muslims*. The guide was created to empower Canadian Muslims by addressing gaps in knowledge about their rights and responsibilities related to employment, travel, social and commercial services, healthcare, law enforcement, national security, and citizenship. The video series is part of NCCM's broader *Know Your*

*Rights* dissemination strategy to provide Canadian Muslims with multiple access points to, what is for many, inaccessible language of legal rights.

This past year we were also pleased to sponsor the *Interfaith Bee Garden Play Space* at the Parliament of the World's Religions held in Toronto from November 1 – 7, 2018. The Bee Garden educated children and youth at the Parliament on the importance of stewardship of God's Earth and its importance in Islam.

The *Interfaith Bee Garden Play Space* was constructed out of recyclable materials and consisted of an oversized flower at the entrance, followed by a winding path with obstacles for the learner to go over and under, until they reach a large wall of 3D hexagons, representing a honeycomb. This Bee Garden was well received by participants at this international convention that was attended by 10,000 people from around the globe.

## **SCHOLARSHIP & BURSARY AWARDS**

The "*Scholarship and Bursary Awards*", which is offered annually by the Olive Tree Foundation continues to support students and gain attention across the country.

A highly professional and competent team of educators who form the Scholarship and Bursary Awards Committee administers the awards. The awards are given to students entering full-time programs of study at a college or university in the upcoming academic year. The awards are funded by endowment funds of the Olive Tree Foundation and include the *Mohamed and Opheera Nasir Leadership Scholarship*, *The Faisal Ali Academic Excellence Scholarship* and three bursary awards.

During 2018, the Olive Tree Foundation continued to network with non-profit organizations and charities to discuss projects and identify areas of collaboration.

In conclusion, I would like to thank all of our members, volunteers, committees, and generous donors who have supported the Olive Tree Foundation over the past year, as well as, the recipient organizations for working along with us in our granting process.



Muneeb Nasir  
Chair of the Board

# Mission, Vision and Values

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## Mission

The Olive Tree Foundation (Foundation) is dedicated to promoting and perpetuating philanthropy and enhancing community life through responsible grant making in Canada.

The Foundation encourages and facilitates the creation and growth of endowment funds to enable the community to realize its potential. The Foundation maintains effective stewardship over all assets entrusted to it; distributes grants that reflect donors' wishes and community priorities; and provides leadership in the Muslim and general communities.

## Values and Purpose

In 2004, civic leaders and philanthropists within the Canadian Muslim community founded The Olive Tree Foundation.

The Foundation is a charitable organization formed to attract and manage permanent endowment funds and to distribute income from those funds back to the community. We provide grants to registered charitable organizations for projects that sustain or improve quality of life in the community.

Unlike other charities, which are usually dedicated to a single cause, the Olive Tree Foundation supports a range of charitable activities in our community: social, community and health services; education and library services; policy institutes and think tanks; and arts, culture & heritage. Because of this unique mandate, we can provide seed funding for new projects or other initiatives that might otherwise fall between the cracks.

Our Foundation also has a mandate to act as a catalyst for community initiatives that support and sustain our community. An endowment foundation (*Waqf*) is an institution that has been part of the Islamic historical experience and has provided for the flourishing of the Muslim contribution to societies. The establishment of such an institution in Canada will provide a vehicle for leading an ongoing legacy and contribution to the Muslim community and to Canada.

The guiding principles of the Olive Tree Foundation are to provide support where there is genuine need, build on the strengths of the community and encourage innovation and community development.

## Guiding Principals

- Promote the growth, development and success of community endeavours within the Foundations areas of interest
- Provide philanthropic leadership
- Manage funds responsibly while respecting Islamic financial principles
- Operate in an open, accessible and ethical manner
- Encourage and nurture innovation
- Strengthen community capacity and volunteerism
- Enable and encourage human growth, dignity, inclusiveness, fairness and the equality of all people
- Work as a catalyst within the charitable sector
- Develop partnerships & Promote sustainability

# Board of Directors

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The Olive Tree Foundation is governed and managed by a team of volunteer board of directors.



## **Muneeb Nasir**

### **Chair of The Board**

Muneeb Nasir is a community leader, writer and public speaker. He is a founding board member of the Olive Tree Foundation and its President. He is also the Executive Director of the *Cordoba Centre for Civic Engagement and Leadership* and the Managing Editor of the online Canadian Muslim magazine, *IQRA.ca*. Muneeb is a member of the *National Muslim Christian Liaison Committee* and an advisor on the *Community and Patient Advisory Council* of the Scarborough Hospital.

He is a frequent guest speaker at institutions where he promotes greater inter-community and interfaith understanding and active citizenship.

Educated at the University of Toronto and University of Guelph, Muneeb had a distinguished career as a Senior Business and Systems Analyst at the Legislative Assembly of Ontario. He also has Professional Certificates in *Not-for-Profit Management* from the University of Ontario Institute of Technology and in *Interfaith Understanding* from Claremont Lincoln University.



## **Naeem Siddiqi, B. Eng, MBA**

### **Vice Chair**

Naeem Siddiqi started his work with the Olive Tree Foundation as member of the Grants Committee in 2004, and joined the Board of Directors in 2012. His community work includes serving on the board of the Canadian Muslim Civil Liberties Association as Communication Director, as member of National Shura with CAIR-CAN (now NCCM), as mentor with TRIEC's Mentoring Partnership and a Scout Troop Leader at the 163rd IIT Scouts Group.

Naeem is a Senior Advisor for Risk Management at a software company, and is the author of several papers and two books on credit scoring. He has a B.Eng (Hons) Civil Engineering degree from Imperial College of Science and Technology at the University of London and an MBA from the Schulich School of Business at York University. Naeem resides with his family in Markham, Ontario.



## **Muhammed Haseeb Ali, MBA, CPA, CA**

### **Treasurer**

Muhammed Haseeb Ali joined the Olive Tree Foundation shortly after it was formed in 2004. He is a Chartered Accountant and serves as the Treasurer of the organization. In addition to his financial expertise, Haseeb plays an instrumental role in identifying and setting corporate strategy for the Foundation as well as investment planning.

Haseeb has a BBA and an MBA from Schulich School of Business at York University and his professional experience includes International Tax with the Federal Government of Canada. Haseeb is an active volunteer in the community and lives with his family in Markham, Ontario



## **Shaneeza Nazseer Ally**

### **Secretary**

Shaneeza Nazseer joined the Olive Tree Foundation in 2014. Shaneeza is a Non-Profit Executive and Consultant who serves as Secretary of the organization. She is currently Executive Director of For Youth Initiative, a community-based non-profit organization in Toronto's West-end, equipping teens and young adults with the mentorship, tools and support networks to unlock their full potential. Her community work includes served on the boards of Pathways for Youth, Children and Families of York Region (now 360 Kids), North York Community House, and as Fundraising Events Manager for Islamic Relief Canada.

Shaneeza has an HBA from the Richard Ivey School of Business and spent 7 years in the private sector before transitioning to the non-profit sector.

# Year in Review

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In 2018, The Olive Tree Foundation gave 3 grants to critical community projects.

## ***Count Us In: Mapping the Needs of Muslims with Disabilities***



The [Olive Tree Foundation](#) awarded a grant to [DEEN Support Services](#) for the project, “*Count Us In: Mapping the Needs of Muslims with Disabilities.*” DEEN Support Services is committed to advancing community inclusion by offering culturally and spiritually relevant services for families and individuals living with disabilities.

The project will help develop a demographic profile of Muslims with disabilities in Ontario in order to raise awareness, plan for and implement appropriate services, not only in the Muslim community, but also in the mainstream.

“We are extremely grateful to the Olive Tree Foundation for continuing to believe in our vision of a society that meets the social, cultural and spiritual needs of individuals with disabilities and their families,” says Rabia Khedr, CEO of Disability Empowerment Equality Network (DEEN Support Services).

“From “*Toward An Inclusive Ummah: Muslims with Disabilities Speak-Out*” report in 2006 to “*Count Us In: Mapping the Needs of Muslims with Disabilities*” today, the Olive Tree Foundation has once again given us an exciting opportunity to conduct cutting-edge research which will better inform programs and services. Thank you OTF.”



Through comprehensive outreach, the project will solicit input from Muslims with disabilities and their caregivers in an online province-wide survey and multilingual interviews in the GTA, Ottawa and London-Windsor regions.

“I would like to thank DEEN Support Services for all that they are doing for people with disabilities in our community,” says Muneeb Nasir, President of the Olive Tree Foundation, in announcing the grant.

“Over a decade ago, the Olive Tree Foundation funded the newly formed organization to conduct their first community-based research that resulted in a pioneering report. This report was used by the organization to educate, advocate and build support in the community for services for persons with disabilities.”

“The Olive Tree Foundation is supportive of the work of DEEN Support Services. We collaborate with DEEN Support Services to provide an annual bursary to a high school student with disability entering a post secondary institution,” added Nasir.

### ***Know Your Rights, Know Your Responsibilities: A Pocket Guide for Canadian Muslims.***



The Olive Tree Foundation awarded a grant to the Ottawa Muslim Association for the project, “*Know Your Rights, Know Your Responsibilities: A Pocket Guide for Canadian Muslims.*” The National Council of Canadian Muslims (NCCM) will develop the project in partnership with the Ottawa Muslim Association.

**The National Council of Canadian Muslims (NCCM)** is an independent, non-partisan and non-profit organization dedicated to protecting the human rights and civil liberties of Canadian Muslims (and by extension of all Canadians), promoting their public interests, building mutual understanding and challenging Islamophobia and other forms of xenophobia.

**The Ottawa Muslim Association (OMA)** is a grassroots charitable Muslim organization governed by the guidance provided in the Holy Quran and the Sunnah (teachings) of Prophet Muhammad (peace be upon him) to serve Muslims in the greater Ottawa Community.

*The Know Your Rights Video Series* project is a visualization of parts of the NCCM's forthcoming publication, *Know Your Rights, Know Your Responsibilities: A Pocket Guide for Canadian Muslims*. The guide was created to empower Canadian Muslims by addressing gaps in knowledge about their rights and responsibilities related to employment, travel, social and commercial services, healthcare, law enforcement, national security, and citizenship.

"We are very excited to begin this project with the support of the Olive Tree Foundation and the Ottawa Muslim Association," says Nadia Hasan, Deputy Director of the National Council of Canadian Muslims (NCCM). "These videos will greatly enrich NCCM's *Know Your Rights* program and allow for critical information about human and civil rights in Canada to be more broadly disseminated."

The proposed video series is part of NCCM's broader *Know Your Rights* dissemination strategy to provide Canadian Muslims with multiple access points to, what is for many, inaccessible language of legal rights.

The Video Series will include dramatizations of what was found to be common scenarios faced by Canadian Muslims, and how to assert relevant individual rights and freedoms in those scenarios. Prior to production, the content of the video will be tested on focus groups.

"The Olive Tree Foundation is very pleased to fund the *Know Your Rights Video Series*," says Naeem Siddiqi, Vice-President of the Olive Tree Foundation, in announcing the grant. "With the rise of Islamophobia and hate incidents, Canadian Muslims, as well as other marginalized and targeted communities, will benefit greatly from this project."

### ***The Bee Garden At The Parliament Of The World's Religions***

The Olive Tree Foundation sponsored the *Bee Garden*, an activity in the Interfaith Family Festival at the [Parliament of the World's Religions](#) held in Toronto from November 1 – 7.







## Scholarship and Bursary Awards

Olive Tree Foundation was pleased to present our scholarships and bursary awards to the following in 2018.

***Mohamed & Opheera Nasir Leadership Scholarship:*** Sarah Adil

***Faisal Ali Academic Excellence Scholarship:*** Abdullah Nafees

***Women's Advancement Bursary:*** Basma Hamodi

***Youth Action Bursary:*** Mahad Zaryab

***Youth Action Bursary:*** Maryam Mohamedali

# Grants Disbursed

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Over the past 15 years, the Olive Tree Foundation has been able to affect change through its granting programs.

## 2018

\$10,000 awarded to DEEN Support Services for the project, *“Count Us In: Mapping the Needs of Muslims with Disabilities”*.

\$8,000 be awarded to the National Council of Canadian Muslims/ Ottawa Muslim Association for the project, *“Know Your Rights Video Series”*.

## 2017

\$5,000 awarded to [This is Worldtown/Children’s Peace Theatre](#) for the project, *“This is Worldtown: Muslimah Mediamakers Unearthing the Experience of their Communities.”*

## 2016

\$5,000 awarded to [Institute Of Canadian Archives](#) and the Christian Jewish Dialogue Toronto for the project, *“Hearts and Minds - Interfaith Living Library (HAMILL 2017)”*.

\$5,000 awarded to the Ottawa Muslim Association and National Council for Canadian Muslims for the project, *“Say Salaam Campaign – Conflict Mediation Techniques for Muslims”*.

## 2015

\$5,000 awarded to Regent Park Focus Youth Media Arts Centre/Popular Education and Research Catalyst Centre Incorporated for: *“In Focus: Identity Project – a Community Broadcast Training Initiative for Youth.”*

\$5,000 awarded to METRAC for : *Faith to End Violence and Oppression Project.*

\$2,000 awarded to Yusuf’s Heart Charity Drive, for : *Hospital for Sick Kids Young Families Program*

## 2014

\$5,000 awarded to The Inspirit Foundation / Environics Institute for the project, *“2014 Survey of Muslims in Canada.”*

\$4850 awarded to Faith & the Common Good for the project, *“Neighbourhood Community Service Resilience Hubs.”*

\$4,000 awarded to Tessellate Institute / ISNA Schools for the project *“Neglected Voices Curriculum Pack.”*

## 2013

\$5,000 awarded to Youth Troopers for Global Awareness (YTGA) / Peel Multicultural Council for the *“How To Train Your Computer Project.”*

\$5,000 awarded to The Intergeneration Community Network Services (TICNS)/ Social Services Network for *“The Craft Club – Program for Women.”*

## 2012

\$5,000 awarded to the Big Brothers Big Sisters of Toronto for pilot project to mitigate the high drop-out among Somali students in a north west Toronto neighbourhood.

\$1,500 sponsorship awarded to Muslim InterScholastic Tournament (MIST) of Toronto for 2012 competition.

## 2011

\$4,000 awarded to the Muslim Educational Network, Training & OutReach Services (MENTORS) for the "Ontario Association of Islamic Schools Action Planning Project".

\$750 awarded to the Centre for Independent Living Toronto/Canadian Association of Muslims with Disabilities (CAMD) for the project "Building Opportunities for People with Disabilities" Campaign 2011 Gala Dinner.

## 2010

\$2,000 awarded to the Centre for Independent Living Toronto/Canadian Association of Muslims with Disabilities (CAMD) for the project "*Spring into Disability Rights Campaign 2010*"

\$500 awarded to the Muslim Educational Network, Training & OutReach Services (MENTORS) for the upcoming project, *Ontario Association of Islamic Schools meeting*, on December 4, 2010.

\$5,890 awarded to Tessellate Institute/Muslim Educational Network, Training and Outreach Service for the project, "*Canadian Muslim Youth: Concepts of Political Participation.*"

\$2,000 awarded to ISNA Canada for the upcoming MIST, *Muslim Interscholastic Tournament, on May 21-24 2010.*

\$200 awarded to the Moeen Centre for the upcoming *event on May 8, 2010.*

## 2004 -2009

\$5,000 awarded to Family Services of Peel/Canadian Association of Muslims with Disabilities (CAMD) for the project "*Planning for the Future: Symposium for Parents/Caregivers and People with Intellectual Disabilities*"

\$11,613 awarded to International Development and Relief Foundation for the project "*We Need A Bigger Space to Pray: Oral Histories of the First Community Prayer Centre in Toronto (Dundas St)*" which is to be conducted by the Tessellate Institute.

\$1,500 awarded to University of Toronto for the project "*Muslim Education Roundtable Project @ OISE/UT.*"

\$8,000 awarded to DawaNet/IRFAN CANADA for the project "*MuslimFest 2008*".

\$5,000 awarded to Canadian Association of Muslims with Disabilities (CAMD)/Muslim Educational Network, Training and Outreach Service (MENTORS) for the project "*Towards an Inclusive Ummah – Breaking Down Barriers For Muslims who are Deaf*"

\$5,000 awarded to Islamic Chaplaincy Services Canada and the Ontario Multifaith Council for the project "*Violence Anger and Conflict Awareness Program (VACAP)*".

\$5,000 awarded to Scouts Canada for the project "*One World, One Promise, Scouts Canada Video Project.*"

\$6,750 awarded to Canadian Association of Muslims with Disabilities (CAMD)/Muslim Educational Network, Training and Outreach Service (MENTORS) for the project "*Towards an Inclusive Ummah – Muslims with Disabilities speak out!*"



\$5,500 awarded to Muslim Educational Network, Training and Outreach Service (MENTORS) for the project *“Student Opportunity Bursary.”*

\$6,000 awarded to the Federation of Muslim Women/Islamic Social Services and Resources Association – ISSRA for the project *“Youth Community Connections Phase 2.”*

\$5,850 awarded to Aisling Discoveries Child and Family Centre for the project *“H.O.P.E I.N.C. Harmony, Potential, Excellence: Involving New Canadians”*

\$6,240 awarded to Milo Productions Inc. (sponsor: Islamic Association of Saskatchewan (Saskatoon) Inc.) for the project *“A New Life in a New Land: Presenters Training.”*

\$7,000 awarded to Muslim Educational Network, Training and Outreach Service (MENTORS) for the project *“Count Me In: Empowering Newcomer Parents to Build Inclusive Schools.”*

\$5,160 awarded to Muslim Educational Network, Training and Outreach Service (MENTORS) for the project *“Student Opportunity Bursary.”*

\$5,000 awarded to the Islamic Social Services and Resources Association for the project *“On Behalf of Our Children”* homework club.

\$7,600 awarded to the Federation of Muslim Women/Islamic Social Services and Resources Association for the project *“Youth Community Connections.”*

# Financial Report

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## Balance Sheet

As at December 31, 2018

	<u>2018</u>	<u>2017</u>
<b>ASSETS</b>		
<b>Current</b>		
Bank – CIBC	\$ 11,046	\$ 4,984
Bank – Endowment funds	12,676	16,224
Prepaid Rent	-	1,165
	<u>23,722</u>	<u>22,373</u>
<b>Long Term</b>		
Investments – Endowments	213,058	206,091
<b>Total Assets</b>	<u>\$ 236,780</u>	<u>\$ 228,464</u>
<b>LIABILITIES</b>		
<b>Total Liabilities</b>	–	–
<b>FUTURE PROJECTS</b>		
Accumulated Excess of Receipt over Disbursements:	<u>\$ 236,780</u>	<u>\$ 228,464</u>

# Financial Report

## Income Statement

For the year ending December 31, 2018

	<u>2018</u>	<u>2017</u>
<b>RECEIPTS (INCOME)</b>		
Donations	\$ 18,673	\$ 30,174
Investment Income	6,967	6,030
Sundry	400	
<b>Total Income</b>	<u>26,940</u>	<u>36,204</u>
<b>DISBURSEMENTS (EXPENSES)</b>		
Donations to Registered Charities	10,000	5,000
Bank Charges	612	667
Administrative Expenses	317	2,690
Rent	2,295	6,215
Promotional Expenses	1,000	-
Bursaries and Scholarships	3,500	3,500
<b>Total Expenses</b>	<u>17,724</u>	<u>18,072</u>
<b>EXCESS OF RECEIPTS OVER DISBURSEMENTS</b>	\$ 8,316	\$ 18,132
Accumulated Excess of Receipts over Disbursements at beginning of Year:	<u>228,464</u>	<u>210,332</u>

Accumulated Excess of Receipts over Disbursements at end of Year:	<u>\$ 236,780</u>	<u>\$ 228,464</u>
Represented by Net Assets:	<u>\$ 237,780</u>	<u>\$ 228,464</u>

**Notes:**

**1. Significant Account policies**

a) These Financial Statements have been prepared and presented on a accrual basis.

**2. Endowment Funds**

Endowment Fund Investments are presented on an adjusted cost basis. The cost value of the Fund as at December 2018 is \$213,058(2017 - \$206,091).

Prepared and Presented by the Treasurer

*Muhammed Haseeb Ali, MBA, CPA, CA*

Approved by the Board of Directors

*Muneeb Nasir , Chair of The Board*

*Naeem Siddiqi, Vice Chair*

# Giving Thanks

## **NAMED FUNDS WITHIN THE COMMUNITY FUND**

The Olive Tree Foundation would like to recognize the far-sighted generosity of donors who have established endowments. The following named funds have been established with donations to the Olive Tree Foundation Community Fund.

- Zahid & Sherida Ali Family Fund
- Muneeb & Fanieza Nasir Family Fund
- Azeem Khan Memorial Fund
- Mohamed & Jameran Haniff Memorial Fund
- M4S Fund
- Roshan and Nazmoon Ali Family Fund
- The Vahed & Haffejee Women’s Educational Scholarship Fund
- Saleem Haniff and Nailah Qadeer Family Fund
- Shamim and Farida Siddiqi Family Fund
- Musarrat and Sabiha Hussain Family Fund
- Zahida and Yasin Ali Family Fund
- Nargis and Hameed Fund
- The Ashraf Foundation
- Hyatt & Zabeida Shaffeeullah Family Fund
- Mohamed, Umm Kulsum & Rahman Khan Family Fund
- Hazrat Akbar & Esther Nazmoon Ali Family Fund

## **DONOR ADVISED FUNDS**

Donor Advised Funds are a specific type of endowment fund which enables the donor to have ongoing participation in the grant-making process. The Olive Tree Foundation is honoured to recognize the following Donor Advised Fund:

- **Ansar Healthcare Fund**  
A donor-advised fund called the ‘Ansar Healthcare Fund’ was established with Ansar Financial Group as the initial contributors. Returns from the fund will be used to improve the quality of life in the community by supporting initiatives in the health care services area.
- **Mohamed and Opheera Nasir Leadership Scholarship**  
A Field-of-Interest fund called the ‘Mohamed and Opheera Nasir Leadership Scholarship’ was established to honour the significant contributions to the Canadian Muslim community of late Mohamed Nasir and his wife, Opheera Nasir; and as a memorial to honour their parents Shabaan and Mohammed Nasir (parents of Opheera) and Jinette and Mohamed Ishmael (parents of Mohamed).

The fund combines the previously established Named Funds within the Community Fund: Opheera Nasir Fund, Shabaan & Muhamad Nasir Memorial Fund, JINETTE & MOHAMED ISHMAEL Memorial Fund

## **FIELD-OF-INTEREST FUNDS**

This type of fund may be named for an individual, such as a memorial to a loved one, or for a specific purpose such as think tanks or library services. Grants are made in accordance with the priorities of the Foundation within the specific field of interest agreed upon by both parties at time of the establishment of the fund. The Foundation is honoured to recognize the following Field of Interest Fund:

- **The Faisal Ali Academic Excellence Scholarship**

A Field-of-Interest fund called the 'The Faisal Ali Academic Excellence Scholarship' was set up by the late Opheera Nasir, grandmother of Faisal Ali, as a memorial to honour her grandson who will always be loved and cherished in the memories of the family.

- **Ghulam Sajan Leadership in Action Fund**

A Field of Interest fund called the Ghulam Sajan Leadership in Action Fund was set up by Ghulam Sajan's family to honour and continue the work he was so passionate about. Ghulam Sajan was an iconic person who dedicated his life to empowering communities and encouraging them to have a voice, influence public policy and to vote. Since arriving in Canada in 1975, until he passed away in 2014, he was always remembered for his selfless efforts of helping those in need, building intra-faith and inter-faith bridges and the countless community organizations he helped build in Canada and around the world.



Canada Revenue Agency Charitable Registration # 857334700RR0001

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