

2017

The Olive Tree Foundation is a philanthropic organization that promotes community development through the collection of endowed funds, the earnings of which are used to fund services for the long-term benefit of the community, and help people achieve their charitable goals.

Annual Report

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Message from the President

President's Report to the 2017 Annual General Meeting of the Olive Tree Foundation



Tree Foundation during 2017.

The Olive Tree Foundation is a small, volunteer-run public foundation that is dedicated to promoting philanthropy and enhancing community life through responsible grant making in Canada.

It is my great privilege to present this report on the activities of the Olive

As a result of the funds raised during 2017 and returns from the endowments, we were able to provide grants to fund some worthwhile

projects.

GRANTS

The Olive Tree Foundation awarded a grant to the organization, This is Worldtown/Children's Peace Theatre for the project, "This is Worldtown: Muslimah Mediamakers Unearthing the Experience of their Communities."

The project will support the creative development and mentorship of female Muslim and immigrant visual storytellers to present unique photo and video series that dig into the experience of being a Muslim in Canada.

The project aims to showcase and counter misrepresentation by understanding the woman behind the journey and beyond the traditions, and push the audience to question their own perspective in how they view Muslim women and the Muslim community broadly.

In 2016, the Olive Tree Foundation awarded a grant to the Ottawa Muslim Association for the project, "Say Salaam Campaign – Conflict Mediation Techniques for Muslims". The project was developed by the National Council of Canadian Muslims (NCCM) and was completed in 2017.

Islamophobic attacks can be disorienting, frightening and can sometimes escalate into violence. The Say Salaam Campaign worked with conflict mediation experts to develop an appropriate response framework that aimed to keep a targeted individual safe and equipped with tools, which allow them to walk away from a negative situation feeling empowered.

The project also developed materials and videos describing various situations where the Say Salaam framework will be utilized. The aim is to empower Canadians with practical steps to respond to hate - how to safely intervene or safely respond and seek help.

SCHOLARSHIP & BURSARY AWARDS:

The "Scholarship and Bursary Awards", which is offered annually by the Olive Tree Foundation, continues to grow and gain attention across the country.

A highly professional and competent team of educators who form the Scholarship and Bursary Awards Committee administers the awards.

The awards are given to students entering full-time programs of study at a college or university in the upcoming academic year. The awards are funded by endowment funds of the Olive Tree Foundation and include the Mohamed and Opheera Nasir Leadership Scholarship, The Faisal Ali Academic Excellence Scholarship and three bursary awards.

The Olive Tree Foundation continues to network with non-profit organizations and charities to discuss projects and identify areas of collaboration.

As a philanthropic organization that promotes community development we are seeking to build the Foundation to occupy a clear, distinctive, and desirable place in the minds of donors, volunteers, and partners. In this regard, the Olive Tree Foundation has distinguished itself for its governance and transparency over the years.

In conclusion, I would like to thank all of our members, volunteers, committees, and generous donors who have supported the Olive Tree Foundation over the past year, as well as, the recipient organizations for working along with us in our granting process

Muneeb Nasir

President, Olive Tree Foundation

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Mission, Vision and Values

Mission

The Olive Tree Foundation (Foundation) is dedicated to promoting and perpetuating philanthropy and enhancing community life through responsible grant making in Canada.

The Foundation encourages and facilitates the creation and growth of endowment funds to enable the community to realize its potential. The Foundation maintains effective stewardship over all assets entrusted to it; distributes grants that reflect donors' wishes and community priorities; and provides leadership in the Muslim and general communities.

Values and Purpose

In 2004, civic leaders and philanthropists within the Canadian Muslim community founded The Olive Tree Foundation.

The Foundation is a charitable organization formed to attract and manage permanent endowment funds and to distribute income from those funds back to the community. We provide grants to registered charitable organizations for projects that sustain or improve quality of life in the community.

Unlike other charities, which are usually dedicated to a single cause, the Olive Tree Foundation supports a range of charitable activities in our community: social, community and health services; education and library services; policy institutes and think tanks; and arts, culture & heritage. Because of this unique mandate, we can provide seed funding for new projects or other initiatives that might otherwise fall between the cracks.

Our Foundation also has a mandate to act as a catalyst for community initiatives that support and sustain our community. An endowment foundation (*Waqf*) is an institution that has been part of the Islamic historical experience and has provided for the flourishing of the Muslim contribution to societies. The establishment of such an institution in Canada will provide a vehicle for leading an ongoing legacy and contribution to the Muslim community and to Canada.

The guiding principles of the Olive Tree Foundation are to provide support where there is genuine need, build on the strengths of the community and encourage innovation and community development.

Guiding Principals

- Promote the growth, development and success of community endeavours within the Foundations areas of interest
- Provide philanthropic leadership
- Manage funds responsibly while respecting Islamic financial principles
- Operate in an open, accessible and ethical manner
- Encourage and nurture innovation
- Strengthen community capacity and volunteerism
- Enable and encourage human growth, dignity, inclusiveness, fairness and the equality of all people
- Work as a catalyst within the charitable sector
- Develop partnerships & Promote sustainability

Board of Directors

The Olive Tree Foundation is governed and managed by a team of volunteer board of directors.



Muneeb Nasir
President

Muneeb Nasir is a community leader, writer and public speaker. He is a founding board member of the Olive Tree Foundation and its President. He is also the Executive Director of the *Cordoba Centre for Civic Engagement and Leadership* and

the Managing Editor of the online Canadian Muslim magazine, *IQRA.ca*. Muneeb is a member of the *National Muslim Christian Liaison Committee* and an advisor on the *Community and Patient Advisory Council* of the Scarborough Hospital.

He is a frequent guest speaker at institutions where he promotes greater inter-community and interfaith understanding and active citizenship.

Educated at the University of Toronto and University of Guelph, Muneeb had a distinguished career as a Senior Business and Systems Analyst at the Legislative Assembly of Ontario. He also has Professional Certificates in *Not-for-Profit Management* from the University of Ontario Institute of Technology and in *Interfaith Understanding* from Claremont Lincoln University.



Naeem Siddiqi, B. Eng, MBA Vice President

Naeem Siddiqi started his work with the Olive Tree Foundation as member of the Grants Committee in 2004, and joined the Board of Directors in 2012. His community work includes serving on the board of the Canadian Muslim Civil Liberties Association as Communication Director, as member of National Shura with CAIR-CAN (now

NCCM), as mentor with TRIEC's Mentoring Partnership and a Scout Troop Leader at the 163rd IIT Scouts Group.

Naeem is a Director of Risk Product Management at a software company, and is the author of several papers and two books on credit scoring. He has a B.Eng (Hons) Civil Engineering degree from Imperial College of Science and Technology at the University of London and an MBA from the Schulich School of Business at York University. Naeem resides with his family in Markham, Ontario.



Muhammed Haseeb Ali, MBA, CA
Treasurer

Muhammed Haseeb Ali joined the Olive Tree Foundation shortly after it was formed in 2004. He is a Chartered Accountant and serves as the Treasurer of the organization. In addition to his financial expertise, Haseeb plays an instrumental

role in identifying and setting corporate strategy for the Foundation as well as investment planning.

Haseeb has a BBA and an MBA from York University and his professional experience includes International Tax with the Federal Government of Canada. Haseeb is an active volunteer in the community and lives with his family in Markham, Ontario



Shaneeza Nazseer Ally Secretary

Shaneeza Nazseer joined the Olive Tree Foundation in 2014. Shaneeza is a Non-Profit Executive and Consultant who serves as Secretary of the organization. She is currently Executive Director of For Youth Initiative, a community-based non-profit

organization in Toronto's West-end, equipping teens and young adults with the mentorship, tools and support networks to unlock their full potential. Her community work includes served on the boards of Pathways for Youth, Children and Families of York Region (now 360 Kids), North York Community House, and as Fundraising Events Manager for Islamic Relief Canada.

Shaneeza has an HBA from the Richard Ivey School of Business and spent 7 years in the private sector before transitioning to the non-profit sector.

Year in Review

In 2016, Olive Tree Foundation provided a grant to the Ottawa Muslim Association and NCCM for a project "Say Salaam Campaign".

Say Salam Project Report

About NCCM

The National Council of Canadian Muslims (NCCM) is an independent, non-partisan and non-profit organization that protects Canadian human rights and civil liberties, challenges discrimination and Islamophobia and advocates for the public concerns of Canadian Muslims.

Purpose

The Say Salam Project was borne out of a need to address the rise of Islamophobic hate crimes and incidents taking place in our communities. According to a 2017 Statistics Canada Report, police-reported hate crimes targeting Muslims rose by 60% in 2015. It was because of these documented incidents, along with a general feeling of fear amongst Muslims living in Canada, that we felt it important to undertake this project. The resources developed through this project offer communities a range of tools for dealing with incidents of hate.

Our initial goal was to equip the Muslim community in Canada with tools that help them handle experiences of hate incidents. As the project evolved, it became clear that allies were also looking for tools that would help them intervene when they became witnesses to incidents of hate. The Say Salaam Project responds to both these needs.

Project overview

Say Salaam Workshop

NCCM hosted two pilot workshops on November 7, 2017 and April 24, 2018. The first was in Ottawa with a group predominantly comprised of allies working in the social service sector. The second workshop was with a mixed group of allies and Muslim community members who were looking for tools to learn how to act when an Islamophobic incident takes place.





Based on positive and constructive feedback from our first workshop participants, we enlisted the support of Mixed Company Theater, a Toronto-based theatre company that specializes in "forum theatre," to develop two short skits demonstrating an "anti-model". An anti-model involves a problematic scenario where the audience is requested to stop the skit where they feel someone could do or say something to support a victim. NCCM worked with Mixed Company Theatre to develop two scenarios; one in a workplace, and one on public transit. These scenarios were used in our Toronto workshop as a learning tool. Audience members imagined modes of intervention, talked through

possible safety concerns for intervening and left with some tangible ideas about how to act quickly as a bystander or a victim in a time of crisis.

Workshops in Schools

Our research shows that young people continue to experience Islamophobic bullying in their schools, identifying a need to also provide tools and training for students on the topic of Islamophobia and bystander intervention. We offered the Say Salam Workshop to five public schools in the Greater Toronto and Ottawa areas.



Participants Feedback

"Hi Gilary,

I hope you are doing well! It's Carly from the Say Salaam workshop.

I just wanted to say thanks again for an amazing workshop, I really enjoyed the evening. The acting group was so helpful in getting a sense for what could actually be done.



I'm hoping I'll be able to bring a workshop to some of the organizations I volunteer with in the near future.

Hope to see you soon! Carly"- Say Salam Workshop Toronto Participant

"Dear Gilary (and Nahid),

Many thanks again for organizing the wonderful Say Salaam workshop this week! I found it very helpful and

informative, and it was really enjoyable to spend the evening learning and talking with such a great group of people.

Some friends of mine are very interested in attending future workshops, so please let me know how best to stay in the loop (beyond being on the NCCM mailing list, which I already am)...

Best wishes, Lena Dolman"- Say Salam Workshop Toronto Participant

Say Salam Videos

We are in the final stages of editing 3 videos that will support both our social media presence and the delivery of further workshops. The videos provide two anti-models (one on public transit, and one in a workplace), and also offer some suggestions for intervention.

We developed the script for the videos by bringing together Muslim community members who through theatre games and conversation shared their individual experiences with Islamophobia. These interventions informed our anti-model but also the possible ways that allies and victims themselves could react



Report compiled by Gilary Massa- Advocacy Coordinator for National Council of Canadian Muslims, Project lead-2018

Hearts and Minds Living Library Event

Another project funded by Olive Tree Foundation in 2016 held their event in Toronto. Images Courtesy of Institute of Canadian Archives.





HEARTS & MINDS LIVING LIBRARY

COMPASSION CATALOGUE

SEPTEMBER 9TH, 2017 10AM - 4PM TORONTO CITY HALL

Register Today: meetabook.com





10.45 AM | BREAK
11.00 AM | HEARTS & MINDS LIVING LIBRARY, FIRESIDE
READING SESSION LAUNCH
11.05 AM | PANEL 1. COMPASSION IN THE 21ST CENTURY
01:00 PM | PANEL 2. LAUGHTER AT THE HALL
03:30 PM | CLOSING CEREMONY

MEET A BOOK. Open your heart. Grow your mind.

BEST SELLERS FOR THE FIRESIDE READING SESSIONS







Olive Tree Foundation Luncheon

Thank you to our endowment donors who were recognized at the Olive Tree Foundation Luncheon on Sunday, November 19, 2017. The Olive Tree Foundation is a public foundation that promotes community development through the collection of endowed funds and charitable contributions to fund services for the long-term benefit of the community.



Shamim and Farida Siddiqi



Musarrat and Sabiha Hussain



Hameed Ahmad and Nargis Hameed

Scholarship and Bursary Awards

Olive Tree Foundation was pleased to present our scholarships and bursary awards to the following in 2017.

Mohamed and Opheerah Nasir Leadership Scholarship: Amina Bangura

Faisal Ali Academic Excellence Scholarship: Bilaal Hussain

Women's Educational Bursary: Erum Hasan

Youth Action Bursary: Jawairia Mohammed

Youth Action Bursary: Hamza Kamal

The Mohamed and Opheerah Nasir Leadership Scholarship (\$1000) is awarded to a student on the basis of exceptional leadership qualities and social conscience, as well as academic achievement.

The Faisal Ali Academic Excellence Scholarship (\$1000) is awarded to a high school graduate who has excelled in academic studies.

The Women's Educational Bursary (\$500) is awarded to a female student who has earned a distinction for her academic excellence and community involvement.

The Youth Action Bursary (\$500) is awarded is to a student who has taken consistent action to make a positive impact on the larger community.

We wish all recipients the very best in their future endeavors and hope that they will continue to be a shining example and a beacon of inspiration as Canada's future leaders.

Grants Disbursed

Over the past 14 years, the Olive Tree Foundation has been able to affect change through its granting programs.

2016

\$5,000 awarded to <u>Institute Of Canadian</u> <u>Archives</u> and the Christian Jewish Dialogue Toronto for the project, "Hearts and Minds - Interfaith Living Library (HAMILL 2017)".

\$5,000 awarded to the Ottawa Muslim Association and National Council for Canadian Muslims for the project, "Say Salaam Campaign – Conflict Mediation Techniques for Muslims".

2015

\$5,000 awarded to Regent Park Focus Youth Media Arts Centre/Popular Education and Research Catalyst Centre Incorporated for: "In Focus: Identity Project – a Community Broadcast Training Initiative for Youth."

\$5,000 awarded to METRAC for : Faith to End Violence and Oppression Project.

\$2,000 awarded to Yusuf's Heart Charity Drive, for: Hospital for Sick Kids Young Families

Program

2014

\$5,000 awarded to The Inspirit Foundation / Environics Institute for the project, "2014 Survey of Muslims in Canada."

\$4850 awarded to Faith & the Common Good for the project, "Neighbourhood Community Service Resilience Hubs."

\$4,000 awarded to Tessellate Institute / ISNA Schools for the project "Neglected Voices Curriculum Pack."

2013

\$5,000 awarded to Youth Troopers for Global Awareness (YTGA) / Peel Multicultural Council for the "How To Train Your Computer Project."

\$5,000 awarded to The Intergeneration Community Network Services (TICNS)/ Social Services Network for "The Craft Club – Program for Women."

2012

\$5,000 awarded to the Big Brothers Big Sisters of Toronto for pilot project to mitigate the high drop-out among Somali students in a north west Toronto neighborhood.

\$1,500 sponsorship awarded to Muslim InterScholastic Tournment (MIST) of Toronto for 2012 competition.

2011

\$4,000 awarded to the Muslim Educational Network, Training & OutReach Services (MENTORS) for the "Ontario Association of Islamic Schools Action Planning Project".

\$750 awarded to the Centre for Independent Living Toronto/Canadian Association of Muslims with Disabilities (CAMD) for the project "Building Opportunities for People with Disabilities" Campaign 2011 Gala Dinner.

2010

\$2,000 awarded to the Centre for Independent Living Toronto/Canadian Association of Muslims with Disabilities (CAMD) for the project "Spring into Disability Rights Campaign 2010"

\$500 awarded to the Muslim Educational Network, Training & OutReach Services (MENTORS) for the upcoming project, *Ontario Association of Islamic Schools meeting*, on December 4, 2010.

\$5,890 awarded to Tessellate Institute/Muslim Educational Network, Training and Outreach Service for the project, "Canadian Muslim Youth: Concepts of Political Participation."

\$2,000 awarded to ISNA Canada for the upcoming MIST, *Muslim Interscholastic Tournament, on May 21-24 2010.*

\$200 awarded to the Moeen Centre for the upcoming event on May 8, 2010.

2004 - 2009

\$5,000 awarded to Family Services of Peel/Canadian Association of Muslims with Disabilities (CAMD) for the project "Planning for the Future: Symposium for Parents/Caregivers and People with Intellectual Disabilities"

\$11,613 awarded to International Development and Relief Foundation for the project "We Need A Bigger Space to Pray: Oral Histories of the First Community Prayer Centre in Toronto (Dundas St)" which is to be conducted by the Tessellate Institute.

\$1,500 awarded to University of Toronto for the project "Muslim Education Roundtable Project @ OISE/UT."

\$8,000 awarded to DawaNet/IRFAN CANADA for the project "MuslimFest 2008".

\$5,000 awarded to Canadian Association of Muslims with Disabilities (CAMD)/Muslim Educational Network, Training and Outreach Service (MENTORS) for the project "Towards an Inclusive Ummah – Breaking Down Barriers For Muslims who are Deaf"

\$5,000 awarded to Islamic Chaplaincy Services Canada and the Ontario Multifaith Council for the project "Violence Anger and Conflict Awareness Program (VACAP)".

\$5,000 awarded to Scouts Canada for the project "One World, One Promise, Scouts Canada Video Project."

\$6,750 awarded to Canadian Association of Muslims with Disabilities (CAMD)/Muslim Educational Network, Training and Outreach Service (MENTORS) for the project "Towards an Inclusive Ummah – Muslims with Disabilities speak out!"

\$5,500 awarded to Muslim Educational Network, Training and Outreach Service (MENTORS) for the project "Student Opportunity Bursary."

\$6,000 awarded to the Federation of Muslim Women/Islamic Social Services and Resources Association — ISSRA for the project "Youth Community Connections Phase 2."

\$5,850 awarded to Aisling Discoveries Child and Family Centre for the project "H.O.P.E I.N.C. Harmony, Potential, Excellence: Involving New Canadians"

\$6,240 awarded to Milo Productions Inc. (sponsor: Islamic Association of Saskatchewan (Saskatoon) Inc.) for the project "A New Life in a New Land: Presenters Training."

\$7,000 awarded to Muslim Educational Network, Training and Outreach Service (MENTORS) for the project "Count Me In: Empowering Newcomer Parents to Build Inclusive Schools."

\$5,160 awarded to Muslim Educational Network, Training and Outreach Service (MENTORS) for the project "Student Opportunity Bursary."

\$5,000 awarded to the Islamic Social Services and Resources Association for the project "On Behalf of Our Children" homework club.

\$7,600 awarded to the Federation of Muslim Women/Islamic Social Services and Resources Association for the project "Youth Community Connections."

Financial Report

Balance Sheet

			_			
For the	vear e	nding	Decem	ber	31.	2017

For the year ending December 31, 2017		2016		2017
ASSETS			-	
Current				
Bank – CIBC	\$	3,334	\$	4,984
Bank – Endowment funds		52,772		16,224
Prepaid Rent		1,165		1,165
·		57,271		22,373
Long Term				
Investments – Endowments Funds		153,061		206,091
Total Assets	\$	210,332	\$	228,464
LIABILITIES				
Total Liabilities	_		_	
FUTURE PROJECTS				
Accumulated Excess of Receipts over Disbursements:	\$	210,332	\$	228,464

Income Statement

For the year ending December 31, 2017	2016	2017
RECEIPTS (INCOME)		
Donations	\$ 37,436	\$ 30,174
Investment Income	4,806	6,030
Total Income	42,247	36,204
DISBURSEMENTS (EXPENSES)		
Donations to Registered Charities	10,000	5,000
Bank Charges	568	667
Administrative Expenses	3,393	2,690
Rent	6,215	6,215
Fundraising Activities	-	-
Bursaries and Scholarships	3,500	3,500
Total Expenses	23,676	18,072
EXCESS OF RECEIPTS OVER DISBURSEMENTS	\$ 18,565	\$ 18,132
Accumulated Excess of Receipts over Disbursements at beginning of Year:		
Accumulated Excess of Receipts over Disbursements at end of Year:	191,767	210,332
	\$ 210,332	\$ 228,464

\$ 210,332

\$ 228,464

Notes:

- 1. Significant Account policies
 - a. These Financial Statements have been prepared and presented on an accrual basis.
- 2. Endowment Funds
 - a. Endowment Fund Investments are presented on an adjusted cost basis. The cost value of the Fund as at December 2017 is \$20,6091(2016 \$153,061).

Prepared and Presented by the Treasurer

Muhammed Haseeb Ali, MBA, CPA,CA

Approved by the Board of Directors

Muneeb Nasir, President

Naeem Siddiqi, Vice President

Giving Thanks

NAMED FUNDS WITHIN THE COMMUNITY FUND

The Olive Tree Foundation would like to recognize the far-sighted generosity of donors who have established endowments. The following named funds have been established with donations to the Olive Tree Foundation Community Fund.

- Zahid & Sherida Ali Family Fund
- Muneeb & Fanieza Nasir Family Fund
- Azeem Khan Memorial Fund
- Mohamed & Jameran Haniff Memorial Fund
- M4S Fund
- Roshan and Nazmoon Ali Family Fund
- Canadian Women's Educational Scholarship Fund
- Saleem Haniff and Nailah Qadeer Family Fund
- Shamim and Farida Siddiqi Family Fund
- Musarrat and Sabiha Hussain Family Fund
- Zahida and Yasin Ali Family Fund
- Nargis and Hameed Fund
- The Ashraf Foundation
- Hyatt & Zabeida Shaffeeullah Family Fund
- Mohamed, Umm Kulsum & Rahman Khan Family Fund
- Hazrat Akbar & Esther Nazmoon Ali Family Fund

DONOR ADVISED FUNDS

Donor Advised Funds are a specific type of endowment fund which enables the donor to have ongoing participation in the grant-making process. The Olive Tree Foundation is honoured to recognize the following Donor Advised Fund:

Ansar Healthcare Fund

A donor-advised fund called the 'Ansar Healthcare Fund' was established with Ansar Financial Group as the initial contributors. Returns from the fund will be used to improve the quality of life in the community by supporting initiatives in the health care services area.

Mohamed and Opheera Nasir Leadership Scholarship

A Field-of-Interest fund called the 'Mohamed and Opheera Nasir Leadership Scholarship' was established to honour the significant contributions to the Canadian Muslim community of late Mohamed Nasir and his wife, Opheera Nasir; and as a memorial to honour their parents Shabaan and Mohammed Nasir (parents of Opheera) and Jinette and Mohamed Ishmael (parents of Mohamed).

The fund combines the previously established Named Funds within the Community Fund: Opheera Nasir Fund, Shabaan & Muhamad Nasir Memorial Fund, Jinette & Mohamed Ishmael Memorial Fund

FIELD-OF-INTEREST FUNDS

This type of fund may be named for an individual, such as a memorial to a loved one, or for a specific purpose such as think tanks or library services. Grants are made in accordance with the priorities of the Foundation within the specific field of interest agreed upon by both parties at time of the establishment of the fund. The Foundation is honoured to recognize the following Field of Interest Fund:

The Faisal Ali Academic Excellence Scholarship

A Field-of-Interest fund called the 'The Faisal Ali Academic Excellence Scholarship' was set up by the late Opheera Nasir, grandmother of Faisal Ali, as a memorial to honour her grandson who will always be loved and cherished in the memories of the family.



Canada Revenue Agency Charitable Registration # 857334700RR0001

7025 Markham Road, Suite 205, Markham, ON L3S 0C3 Canada

Web: www.olivetreefoundation.ca Email: info@olivetreefoundation.ca

Twitter: @OliveTreeFnd